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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF BCI AS PROVIDED IN THE CIA ACT OF 1949, A9 AMENDED, AND ARBOL DIRECTIVE DATED 8 OCCUBER 1962, 9

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

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RPSY ABJUSTMENT IN ACCORDANCE WITH SELERY SCHEDULES OF ME 49-312 PROPERTY TO ARTHORITY OF THE 45 MEDITION IN THE GIA ACT OF 1949.

AS AMENDED, AND A-DOT POLICY DIRECTIVE DATED A DUTOBLE 1962.

EFFECTIVE DATE OF PAY EDUCTION 10 OCTOBER 1965

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IN ACCORDANCE WITH THE PROVIDIONS OF RUBLIC LAW 870793 AND DCI MEMORANDUM DATED 1 AUGUST 1996. SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 9 JANUARY 1964.

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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 17 77 703 AND DOI MENDRANDUM DATES I AUGUST 1954 SALARY IS ASSISTED AS FOLLOWS: EFFECTIVE 14 OCTOBER 1962

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PAY CHANGE NOTIFICATION

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

BALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW:

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

G 77 4 77 77			Per A	nnum	Rates	and	Steps			
GRADE -	1	2	3	4	5	6	7	8	9	10
GS- 1	\$3,385	\$3,500	\$3,615	\$3,730	\$3,845	\$3,960	\$4,075	\$4,190	\$4,305	\$4,420
GS- 2	3,680	3,805	3,930			4,305	4,430	4,555	4,680	4,805
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680	4,815	4,950	5,085	5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230	5,380	5,530	5,680	5,830
GS- 5	5,000	5,165	5,330	5,495	5,660	5.825	5,990	6,155	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	8,615	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6.850	7.050	7.250	7,450	7,650	7,850
GS-8	6,630	6,850	7,070	7,290	7,510	7,730	7,950	8,170	8,399	8,610
GS- 9	7,220	7,465	7.710	7.955	8,200	8.445	8.690	8,935	9.180	9.425
GS-10	7,900	8,170	8.440	8,710	8,980	9,250	9,520	9,790	10.060	10,330
Ğ\$-11	8,650	8.945	9.240	9,535	9.830	10.125	10.420	10.715	11,010	11,305
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Pte 1963 Notification of Personnel action

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Ope Officer	DDP/WI/1	Mexico Cit	
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T CAREA RESERVE TEMPORARY	XX AMMUAL	XX NEASHGHMEN	
CANEEN-PROVISIONAL (See Instructions - Section C)		REASSIGNMEN	A SMALOAKE
II. DATE REPORT DUE IN O.A.	12. REPORTING PERIOD		,
31 May 1965	1 June 64	- 31 March 1965	Cutil 1
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OVERALL PERFORMAN	ICE IN CURRENT POSITI	ON	
he into account everything about the employee which influence	es his affectiveness in his co parativaness, pertinent pers	grant position such as par-	RATING LETTER
ricular limitations or talents. Based on your knowledge of a see the latter in the rating bus corresponding to the statement. 16 JUN 1985.	replayer's overall performan	co during the rating period,	0

FORM 45 OBSOLATE PARTICULAR TIONS

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To the

SECTION C	NARRATIVE COMMEN	TS OF STREET STREET
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SECTION D	CERTIFICATION AND COMM	FNTS
1.	BY EMPLOYEE	CHI (II)
	ERTIFY THAT I HAVE SEEN SECTIONS A. B. AN	D C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE	
3 June 65	Robert T. S	Shaw /s/
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO E	MPLOYEE, GIVE EXPLANATION
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED HAME AND SIGNATURE
3 June 65	Operations Officer	David A. Phillips /a/
OMMENTS OF REVIEWING OFFICIAL	BY REVIEWING OFFICIAL	
Para 2 of covering	dispatch HPHT 5493 in its entitlete agreement with this excelled be promoted to GS-15.	
ATR	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPEO OR PRINTED NAME AND SIGNATURE
3 June 65	cos	Winston M. Scott /s/
	SECRET	

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6 September 1966

SUBJECT: Memorandum in Lieu of Final Fitness Report on Robert T. Shaw

ls under (PCS) transfer to the position of COS, Managua, and is scheduled to depart Mexico City on or about 17 September 1966.

2. This memorandum is to report that has continued to perform duties assigned to him at the Mexico City Station in the same exceptional manner reported in HMMT-65-16 in which he was rated as outstanding for the year April 1965-April 1966. His duties have been the same as reported in HMMT-65-16 and a detailed report on his performance would be a repetition of his previous report.

3. It is again recommended that the promoted to GS-15 in view of his performance and qualifications.

RATING OFFICER;

Winston M. Scott/s/

EMPLOYEE:

(6 September 1966)
R Robert T. Shaw /s/

Employee Number: 055495

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11. DATE REPOR		- ;	•	12. 6	EPORTING PERIOD (Peom	•		
	<u>31 May 1966</u>		050500		<u> April 1965 -</u>	30_/	April 196	6
SECTION B			PERFORMANO				·	· · · · · · · · · · · · · · · · · · ·
W - Weak	Performance range	s from wi	nolly inadéquate to	slightly	r less than satisfactory. Ild range from counseling	A rätli نامه	ng in this catego	ry requires
9					action taken or proposi			hinesial ou
A - Adequate	Porformance meets	all requ	iromonts: It is enti	roly so	islactory and is charact	erized r	wither by defici	nicy nor
	excellence.					4.		
P Proficient				- 1	a are being produced in	a profic	ient mannet.	
S - Strong	Performance is cha	- Janes		-	4 4 1	•		
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monner in which e	employée performs E.	ACH spe	cific duty. Conside	r ONL	rating period; insert rati / effectiveness in perfori rise (indicate number of	nance a	f that duty. All	ecribes the employees
PECIPIC DUTY N	o. 1 Manage S	itatio	n PBRUMEN	Oper	ations Section	ı. Sı	pervise	RATING
	taff përsonn	iel (i	incl one GS	-14)	inside and or	ne (G	is-16)	1
staff ager	it and contr	act	ersonnel o	utsi	de. Assign wor	k re	spons Ibi-	Ś
litles, pr	ovide opera	tiona	I guidance	s, r	eview intellig	ence	produc-	
PECIFIC DUTY N	o. a tion and	repo	rting, eva	luat	e performances	, et	c. 1: 70	
	Agent han	idling	and explo	itat	ion. Manage ag	ents	and other	r
operationa	ıl assets wo	rking	against t	he Pl	BRUMEN target	with	particu-	0
lar attent	ion to full	expl	oitation o	fsu	ch assets.		<u> </u>	<u> </u>
PECIFIC DUTY N	o. 3 Planning	and I	mplementat	ion (of new operati	ons,	includ-	RATING
ing techni	cal operati	ons,	against the	e PBI	RUMEN target.	Spot	ting,	
assessment	, developme	nt, r	ecruiting,	tra	Ining, and han	dliņ	g new i , .	\$
gent asse				تــب <i>ا</i> دا	٠	<u><u>i</u>/_</u>	·	
	Openacio	naım	anagement a	and a	administration	. Pr	eparation	LETTER
OT FIR'S,	oispatches	(inci	uding opera	101	nal progress r	epor	ts),	
	moranda, co	ntact	reports,	rije	reviews, etc.	, as		0
equired.	3. 8							RATING
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PECIFIC DUTY NO). 6							RATING
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ormance of speci orticular limitation	ific duțies, producti ins or faients. Basec	vily, con d on you	duct en job, coope r knowledge of em	rativen ployes'	ectiveness in his current oss, pattinent personal s overall performance di at accurately reflects his	traits outing th	r habits, and rating period,	0
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everali performance. State sugge		175			
in foreign language competence	weaknesses demonstrated in current position	hosping in proper perspective their relationship to			
	stions made for improvement of work perfath	oddet Alfepropagandations for training. Comment			
		gerial or supervisory duties and cost consciousness			
		Appplicable. If extra space is needed to complete			
Section C, ortach a separate sheet of paper.					
This officer possesses highly developed professional skills.					
He is dedicated; his work is always well done and his reports are					
well written.		MAIL ROOM"			
Subject has	repeatedly demonstrated	that he is aware of the value			
of government fu	unds which he spends as n	ecessary but always			
conscient lously.		The second secon			
This officer	' is articulate in speech	and in his writing. He has			
excellent Spanis	ih, an essential in the p	osition he has occupied.			
		nd his family are excellent			
representatives	abroad.				
Subject coul	d assume command of a st	ation and he would make an			
excellent Chief	of Station in the opinio	n of the rating officer.			
It is again	recommended that this of	ficer be promoted to GS-15.			
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SECTION D	CERTIFICATION AND COM	MENTS			
SECTION D	CERTIFICATION AND COM	AENTS			
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I. IC	BY EMPLOYEE				
1.	BY EMPLOYEE ERTIFY THAT I HAVE SEEN SECTIONS A, B, A				
1. (C	BY EMPLOYEE ERTIFY THAT I HAVE SEEN SECTIONS A, B, A SIGNATURE OF EMPLOYEE				
1. (C	BY EMPLOYEE ERTIFY THAT I HAVE SEEN SECTIONS A, B, A SIGNATURE OF EMPLOYEE /S/ RODERT T. Shaw	ND C OF THIS REPORT			
1. DATE 21 April 1966	BY EMPLOYEE ERTIFY THAT I HAVE SEEN SECTIONS A, B, A SIGNATURE OF EMPLOYEE /S/ RODERT T. Shaw BY SUPERVISOR	ND C OF THIS REPORT			
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Section C (Continued)

Overall, this officer is still turning in a perforance of high quality under difficult conditions and is a distinct asset to the Station.

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ECTION C	 NARRATIVE	COMMENT!

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Mr. Show did as excellent job of course planning and personal supervision as a supervisor of instruction in the field of operational tradecraft. He is a first-rate spark plug and idea man, with good talent as a speaker, teacher and student counselor. His field experience, exthusias and loyalty have made him a particularly valuable member of the Operations Branch Staff

In addition to his duties in the Operations Branch, Mr. Shaw also participated in the training of infiltration teams for Task Force W, using the Spanish language.

SECTION D	CERTIFICATION AND COM	WIEN 12
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DEPARTMENT OF STATE REIGH SERVICE INSTITUTE WASHINGTON

June 28, 1966

Dear Mr. Shaws

Priday we received your grade from the United States Department of Agriculture Graduate School in Modern Supervisory Practice.

We wish to congratulate you on making an A+ in the course. To my knowledge, this is the lirst A+ received in any correspondence study course to be taken by Department personnell.

We trust that the course will be useful to you--and again congratulations.

Sincerely,

Chief

Extension Training Division

Mr. Robert T. Shaw American Embassy PEAICO

For undusion in Robert T. Slaw & official folder.

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0	WASHINGTON, D. C. 20230 Robert T. Shave Information Record	0
0	To whom it may concern: C/O American Embassy Mexico City, Mexico has taken the following courses in the Graduate School and has received the grades shown.	0
0	This is an information record and not an official transcript. The student was admitted on the basis of his own statement of previous advantage and experience, subject to the approval of the instruction. For certification of academic credit, an official transcript absolute and provided by requested. Students destring academic credit must meet qualifications for a mission to any standard college on the level of the courses for which they are registering.	0
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0	Helen Kempfer, Head Correspondence Program	O 5

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June 3, 1965

EMPASSY MEMORANDUM

TO : All F80s, F8Ss and F8Rs in Maxico City

FROM .: Ralph Scarritt, Administrative Officer

SUBJECT: FOREIGN SERVICE INSTITUTE: Correspondence Course in Modern
Supervisory Practice, Number 2050

F. : CA-12771 deted May 28, 1965

Following is the text of the referenced communication:

The Extension Training Division of the Foreign Service Institute is offering for the first time a correspondence course MODERN SUPERVISORY PRACTICAL.

The course is recommended for supervisors at all levels. It has been developed by W. R. Ven Lersal, N.A. Derg and J. B. Rogers of the United States Department of Agriculture Graduate School. Dr. Van Dersal is a regular lecturer and discussion leader for management classes at the Foreign Service Institute and is nightly recommended by FSI as a valued contributor to their programs and have the latest and ideas.

The authors have conducted supervisory training all over the United States for thousands of employees. They are experienced with the Correspondence method.

The average student will devote a total of 160: ... to the course, which consists of 16 units and for which 2 credits are given. The course should be completed within twelve months of receipt of the first lesson.

The follow g is quoted from the course brochure, giving brief contents of each unit:

- "1. WORKING WITH PROPIE. Badic Frinciples.
- ORGANIZATION. The organization chart. Supervisory ratios. Span of control. Line and staff. Handling rapid expansion. Basic principles. How to judge a good organization.
- COMMUNICATIVES I. Conferences: Lamining and uses.
 Effective use of speal is and discussion. Making one's own tribuse persuactve. Problem solving. Efficient listening.

4. COMMUNICATIONS

- 4. COMMUNICATIONS 2. Formal and informal communication channels. The grapevine. How to read better and faster. How to write more effectively. Testing your ewn writing.
- MOTIVATION. Basic principles. Drives, motives, and incentives. Selecting responses to reinforce. The pattern of successful motivation. Testing effectiveness of programs.
- 6. SUPERVISION--RASIC PRINCIPLES FOR LINE OPERATORS AND MANAGERS. Inducting new employees. Seven principles of supervision. The Scanlon Plan. Using authority constructively. Praise versus punishment.
- 7. GENERAL PRINCIPLES FOR STAFF OPERATORS. Staff functions.
 Line-staff relationships. Gaining acceptance. Getting the most value from staff officers. Effective consulting.
- 8. SUPERVISORY TECHNIQUES. Handling problem employees. What to do when personal problems affect work.
- 9. TRAINING. Training responsibilities of supervisors. How to plan training programs. Training new employees. The supervisor's own career development program. Handling training during rapid expansion. Justifying training time.
- PARTICIPATION. When and how to use participation in planning and decision making. Setting guideposts and limits.
- 11. THE DECISION MAKING PROCESS. Eight steps to better decisions. Decisions making as a learned skill. How to train yourself to make better decisions.
- 12. WORKLOAD AND ITS RELATION TO STAFFING. Workload analyses. Work plans. Short and long term schedules. Work-improvement studies. Staffing patterns and workload.
- PLANNING, SCHEDULING, ORGANIZING. Easic principles. Steps in planning. Making and using schedules. Evaluation for better time-use.
- 14. QUALITY AND QUANTITY CONTROL-INCLUDING INSPECTIONS.

 Purpose and importance. Theories. How standards control function. Constructive inspection.
- 15. BOOK REVIEW AND ANALYSIS. To help student integrate thinking and develop an independent approach.

SOLVING PROBLEM CASES. Student pulls together all he has learned in the course and uses it in solving a Job problem.

The course will be offered on a first come, first served basis. It is hoped that a number of applications will be received in time for enrollment during June.

Students who fail, receive an incomplete, or withdraw from this course for other than officially approved reasons will be expected to reimburse FSI for the course cost of \$58.00. If a student fails to complete the course for official reasons, no record is sent to his Personnel File. If he fails to complete the course for other than official and approved reasons and reimburses FSI for the costs of his course, no record is sent to his Personnel File. However a record of "incomplete" or "failure" is sent to his file if he drops or fails the course for reasons not approved and fails to reimburse PSI. This record is then taken into consideration if training is requested at a later date.

All interested officers are requested to submit their applications to the Department on form DS-1131 Field Training Application in 💮 accordance with the instructions set forth in 2 FAM 551, 552.

Further information on the course may be obtained by writing to the Extension Training Division, Foreign Service Institute, Department of State, Washington, D. C. 20520.

Application forms may be obtained in the Personnel Office.

0		DEPARTMENT OF AGRICULTURE GRADUATE SCHOOL ASHINGTON, D. C. (2025)	*:	S
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June 3, 1965

EMPASSY MEMORANDUM

TO : All FSOs, FSSs and FSRs in !bxico City

PROM : Ralph Scarritt, Administrative Officer

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REF. : CA-12771 detcd %27 28, 1965

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4. COMMUNICATIONS

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16. SOLVING PROBLEM CASES. Student pulls together all he has learned in the course and uses it in solving a job problem.

The course will be offered on a first come, first served basis. It is hoped that a number of applications will be received in time for enrollment during June.

Students who fail, receive an incomplete, or withdraw from this course for other than officially approved reasons will be expected to reimburse FSI for the course cost of \$58.00. If a student fails to complete the course for official reasons, no record is sent to his Personnel File. If he fails to complete the course for other than official and approved reasons and reimburses FSI for the costs of his course, no record is sent to his Personnel File. However a record of "incomplete" or "failure" is sent to his file if he drops or fails the course for reasons not approved and fails to reimburse FSI. This record is then taken into consideration if training is requested at a later date.

All interested officers are requested to submit their applications to the Department on form DS-1131 Field Training Application in accordance with the instructions set forth in 2 FAM 551, 552.

Further information on the course may be obtained by writing to . the Extension Training Division, Foreign Service Institute, Department of State, Washington, D. C. 20520.

NOTE: Application forms may be obtained in the Personnel Office.

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If my request for reassignment to current Station (first preference) is approved, I would expect to continue to operate primarily against the PERUMEN target in view of the priority assigned to that effort in the current RMD for Mexico. I would like to have an opportunity to do some work in other lines, however, expecially in host government penetration and possibly in Soviet/Satellite penetration. If I am to be assigned elsewhere, I would prefer not to work on PERUMEN operations to the exclusion of other operations. I would prefer to retain ODACID cover which I have been using since 1948.

If transferred elsewhere, would prefer assignment as Chief of a field installation - have twice been COB in WHD.

I do not wish a HQS assignment at this time. I have already had three HQS tours.

B. INDICATE WHAT FRAINING YOU BELIEVE YOU SHOULD HAVE IN ORDER TO INCREASE YOUR VALUE TO THE ORGANIZATION (refer to catalog of courses, if available).

In 1963 I completed a four-year stint as an instructor at ISOLATION -- do not believe further training is in order at this time.

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9. PREFERENCE FOR WEST ASSIGNMENT (continued)	
C. INDICATE YOUR PREFERENCE FOR NEXT ASSIGNMENT BY IN THE BOXES BELOW-	INSERTING NUMBERS 1, 2 AND 3 (for July, 2nd and 3rd choice)
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IMPORTANT

Central Processing Branch has been charged with responsibility (OPM 20-6-1 dated 12 October 1961) for ensuring that all employees processing PCS to the field have reviewed the field version of the Employee Conduct Bandbook. You will not be checked out for your proposed travel until you sign the following statement and return it to CPB. Your Personnel Officer can provide you with a copy of the Bandbook.

MEMORANDUM OF ULDERSTANDING

I hereby acknowledge that I have read and understand the contents of Field Handbook 20-4, Employee Conduct, dated 30 July 1962.

P. Slaw Signature

14 February 1963

ROBERT SHAW

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Supplement to Staff Employee Personnel

Action for Integration of Robert T. Shaw

Effective 27 March 1963

The purpose of this memorandum is to call your attention to existing policies which are particularly material to you while you are integrated and to set forth certain rights and obligations which are incident to your status as an appointed employee. It is hereby agreed and understood that:

- 1. As an employee of this organization, at the present grade and salary of 18-14 \$13.270, per annum, you will accept cover employment with another instrumentality of the Covernment (hereinafter referred to as "your cover facility") effective as of 27 March 1061.
 You wilk, insofar as consistent with your basic responsibility to this organization, abide by all the rules, regulations, practices and policies of your cover facility; in order to appear as a conventional member of that establishment. Your appointment to your cover facility is being effected at yea-h and salary of all 800 per annum. You are prohibited, except as specifically authorized herein, from retaining empluments paid by your cover facility.
- It is understood and agreed that the minimum period of your oversess tour of duty is governed by and coincident with the prescribed tour of duty of your cover organization. Currently, your prescribed tour consists of a period of two years from the date of your arrival consists of a period of two years from the date of your arrival at your overseas post of duty. Your assignment may be terminated earlier for the convenience of this organization and the length of your tour of duty, as currently opecified, may be unilaterally changed by this organization in order to conform with subsequent changes in the prescribed tour of your cover facility. \ If you request termination of your oversees assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed the minimum period of service prescribed above from the date of arrival at your overseas post of duty, you will not be entitled to return travel or transportation for yourself or your dependents to the United States at Covernment expense. If you request termination of your overseas assignment solely for your own convenience, unless it is for circumstances that are considered by this organization to be beyond your control or if you are terminated for cause under the regulations of this organization before you have completed one (1) year of service from the date of your arrival at your overseas post of duty, you will be required to reimburse the Government for all of its expenses for your travel and transportation, and that of your dependents, from the continental United States to such overseas post of duty.

- 3. Travel to your post of duty overseas and your return travel to the United States, as well as travel performed overseas which is consistent with your cover designation, will normally be at the direction of your cover facility. Such travel will be accomplished in conformance with applicable regulations of your cover facility except when you are directed for operational reasons to perform travel in accordance with the regulations of this organization.
- 4. Salary and (except as provided in paragraph three (3) above) allowances paid by your cover facility shall be retained by you to the extent that they are less than or equal to the salary and allowance payments due on the basis of your grade level with this organization. If such cover payments are less than the amount due, the difference will be credited to your payroll account with this organization. If such cover payments exceed the amount due, the overage will be remitted to this organization at designated intervals, presently

 Computations hereunder will be made on the basis of the aggregate gross due and received provided, however, that in computing remittances for overage Federal and, if applicable, District of Columbia income taxes withheld by your cover facility against the overage may be deducted. To assure timely accuracy in your payroll account with this organization you are expected to immediately report cover facility payroll changes.
- 5. Your status as an employee of this organization will continue in full force and effect during your period of duty with your cover facility and you will continue to be entitled to all rights, benefits and employments of such status. Certain variations in procedure will be required, however, to preserve the security of your cover position.
 - a. Upon integration into your cover facility, you will continue to be covered by the provisions of the Civil Service Retirement Act, as amended, and at your personal expense you will be subject to payroll deductions for retirement purposes (now six and one-half per cent) on the basis of your cover salary or your salary from this organization, whichever is the greater.
 - b. If you receive taxable income from both your cover facility and this organization, necessary adjustments for Federal, and if applicable, District of Columbia income tax purposes will be made in conformance with instructions received from this organization.
 - c. Consistent with your cover activity, you will continue to be responsible for compliance with the rules and regulations of this organization.
 - d. You are not assured upon the completion of your period of duty with your cover facility of any status with your cover based on your services performed with that organization at the request of this organization.

- e. All annual and sick leave which is accrued to your credit at the time of integration will be transferred to your cover facility. While integrated you will be permitted annual leave, sick leave, home leave, and leave without pay in accordance with the regulations of your cover facility in lieu of the leave benefits of this organization. Upon completion of your integration your accrued annual and sick leave will be transferred to your credit with this organization. If security conditions require that your cover facility make a lump-sum payment for accrued annual leave, you will be required to pay the gross amount thereof to this organization including any income taxes withheld by your cover facility.
- 6. You will be required to keep forever secret this agreement and all other information which you may obtain by reason hereof, unless you are released in writing by this organization from this obligation. Violation of such secrecy may subject you to criminal prosecution under the Espionage Laws, dated 25 June 1948, as amended, and other applicable laws and regulations. The termination of your employment with this organization will not release you from the obligation of any security cath you may be required to take.

UNITED STATES GOVERNMENT

BY Marie Cerneto

ACCEPTED:

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DEPARTMENT OF STATE

Washington, D.C. 20500

March 9, 1973

The Honorable William P. Rogers The Secretary of State Department of State Washington, D.C. 20520

(2-4)

Dear Mr. Secretary:

It is with regret that I find it necessary to submit my resignation from the Foreign Service effective March 17, 1973.

I have enjoyed my years with the Foreign Service and hope that it will be possible for me to serve again in the future should circumstances permit.

Sincerely,

Kaller V Shaw
Robert T. Shaw

ELECTION, DECLINATION, OR WAIVER OF LIFE INSURANCE COVERAGE

FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

IMPORTANT AGENCY INSTRUCTIONS ON BACK OF ORIGINAL

TO COMPLETE THIS FORM-

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
 Fill in BOTH COPIES of the form. Type or use ink.
- . Do not detach any part.

7	FILL IN THE IDENTI	FYING INFORM	ATION BELOW	(please print or type):	
1	NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year) SOCIAL SECURIT	Y NUMBER
	SHAW	ROBERT	TYLER	JUNE 18, 25 268 28	0199
ĺ	EMPLOYING DEPARTMENT	OR AGENCY	-	LOCATION (City, State, ZIP Code)	
3	STATE	- FOREIGN	SERVICE.	EMBASSY, MANAGUA	1

3	MARK AN. "X" IN O Mark here if you WANT BOTH optional and regular insurance	ONE OF	THE BOXES BELOW (do NOT mark more than one): ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE I elect the \$10,000 additional optional insurance authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.
	Mark here If you DO NOT WANT OPTIONAL but do want regular insurance	(B)	DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least I year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.
	Mark here If you WANT NEITHER regular nor optional insurance	(C)	WAIVER OF LIFE INSURANCE COVERAGE I desire not to be insured and I waive coverage under the Federal Employees Group Life Insurance Program 1 understand that I cannot cancel this waiver and obtain regular in- surance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory, medical endence of in surability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4	SIGN AND DATE, IF YOU MARKED BOX "A" OR "C", COMPLETE THE "STATISTICAL STUB," THEN RETURN THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.	FOR EMPLOYING OFFICE USE ONLY (official receiving date stamp) Februarry 9, 1968
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DESIGNATION OF BENEFICIAR FEDERAL EMPLOYEES' GROUP LIFE INSURANCE ACT OF 1954

IMPORTANT

Read instructions on back of duplicate before filling in this form

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IMPORTANT.—The filing of this form will completely cancel any Designation of Beneficiary under the Federal Employees' Group Life Insurance Act you may have previously filed. Be sure to name in this form all persons you wish to designate as beneficiaries of any group life and accidental death insurance payable under that act at your death.

EXAMPLES OF DESIGNATIONS

How To DESIGNATE ONE BENEFICIARY

Type or print first name, middle initial, and last name of such bedeficiary.	Type or print address of each beauticing	Relationship Share to be paid to seeh beneficiary	
Mary E. Brown	214 Central Avenue, Muncie, Ind.	Niece All	
	-		
	•		

HOW TO DESIGNATE MORE THAN ONE BENEFICIARY

Type or print first pame, ratiolic initial, and last name of such beneditary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
Alice M. Long	509 Canal Street, Red Bank, N. J.	Aunt	One-fourth
Joseph P. Brady	360 Williams Street, Red Bank, N. J.	Nephew	One-fourth
Catherine L. Rowe	792 Broadway, Whiting, Ind.	Mother	One-half

HOW TO DESIGNATE A CONTINGENT BENEVICIABLE

Type or print first name, middle initial, and last name of card beneficiary	Type or print address of each brankclary	Holationship	Share to be paid to
John M. Parrish, if living	810 West 180th Street, New York, N. Y.	Father	A11
Otherwise to: Susan A. Parrish	810 West 180th Street, New York, N. Y.	Sistor	A11
*			•

HOW TO CANCEL A DESIGNATION OF BENEFICIARY SO THAT AMOUNT DUE WILL BE PAYABLE AS PROVIDED IN THE LAW

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DESIGNATION OF BENEFICIARY

UNPAID COMPENSATION OF DECEASED CIVILIAN EMPLOYEE

IMPORTANT

Read Instructions on back of duplicate before filling in this form

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IMPORTANT.—The filing of this form will completely cancel any designation you may have previously filed. To aure to name in this form all persons you wish to designate as beneficiaries of any expected compensation payable at your death.

EXAMPLES OF DESIGNATIONS

Type or print first name, middle initial, and last name Type or print first name, middle initial, and last name Catherine M. Jackson* 2808 Southern Avenue, Filliams, Ind. Sister All How To Denignate More Than One Beneficiary Type or print first name, middle initial, and last name Type or print first name, middle initial, and last name Type or print first name, middle initial, and last name Type or print first name, middle initial, and last name Type or print first name, middle initial, and last name Type or print address of each beneficiary Materials bare to be paid to sold beneficiary Susan L. Brown** 110 Prince Street, Anniston, N. Y. Aunt One-fourth Mary Joe Carson 230 Duke Street, Anniston, N. Y. Biece One-fourth

Susan L. Brown** 110 Prince Street, Anniston, N. Y. Aunt One-fourth Mary Joe Carson 230 Duke Street, Anniston, N. Y. Biece One-fourth Elizabeth H. Howard 2301 State Street, Weaver, Unio Mother One-half

How To Designate a Contingent Beneficiary Type or print first name, middle indust, and last name Type or print advanced printing in the printing of the printing in the prin

How To Cancel a Designation of Beneficiary so That Amount the Will Be fixed as Propies in the Law

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DESIGNATION OF BENEFICIARY

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IMPORTANT

Read Instructions

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IMPORTANT—The filing of this form will completely cancel any Designation of Beneficiary under the Federal Employees' Group Life Insurance Act you may have previously filed. Be sure to name in this form all persons you wish to designate as beneficiaries of any group life and accidental death insurance payable under that act at your death.

EXAMPLES OF DESIGNATIONS

HOW TO DESIGNATE ONE BENEFICIARY

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary
the same was thereby the same		,	14 12 1
Mary E. Brown*	214 Central Avenue, Muncie, Ind.	Niece	A11
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How To DESIGNATE MORE THAN ONE BENEFICIARY

Type or print first name, middle initial, and last name of each beneficiary	Type or print address of each beneficiary	Relationship	Share to be paid to each beneficiary	
Alice M. Long	509 Canal Street, Red Bank, N. J.	Aunt	One-fourth	
Joseph P. Brady	360 Williams Street, Red Bank, N. J.	Nephew	One-fourth	
Catherine L. Rowe	792 Broadway, Whiting, Ind.	Mother	One-half	

How To Designate a Contingent Beneficiary

"pe or print first name, middle inities, and last name of each beneficiary	Type or print address of each beneficiary	Relationably	Share to be paid to
John M. Parrich, if living	810 West 189th Street, No. York, N. Y.	Futher	A11
Othorwise to: Susan A. Parrish	810 West 180th Street, New York, N. Y.	Sister	A11
,			

HOW TO CANCEL A DESIGNATION OF BENEFICIARY SO THAT AMOUNT DUE WILL BE PAYABLE AS PROVIDED IN THE LAW

Type or gent ilest name, middle initial, and hast name of each beneficiary	Type or print mirrous of each beneficiary	Relationship	Share to be paid to
Cancel prior designations		1	
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*Do not write name as M. E. Brown or as Mrs. John H. Brown.

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BTANDARD FORM 61
REVISED DECEMBER 1964
U.S. CIVIE SERVICE COMMISSION
F.P.M. CHAPTER 299

THE REPORT OF THE PROPERTY OF

APPOINTMENT AFFIDAVITS

First Secretary and C		No.	vember 20, 1970	<u>) </u>
(Position to which app Department of State	Foreign Ser	vice of the U.S.	(Date of appointment)Tegucigalpa	Honduras
(Department or agency) 1. Robert T. Shaw	f Bures	u or Givision)	solemnly swear (rloyment)
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SHAW ROBERT T

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POINTMENT AFFIDAVITS (As defined in 5 USC 21a and 21b)

an States Toward District Embassy of the United States of America

Robert T. Shaw

do solemnly swear (or affirm) that

OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I knowingly a member of any organization that advocates the overthrow of the constitutional form of the Government of the United States, or which seeks by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) that I will not so advocate, nor will I knowingly become a member of such organization during the period that I am an employee of the Federal Government or any agency thereof.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof. I do not and will not assert the right to strike against the Government of the United States or any agency thereof while an employee of the Government of the United States or any agency thereof. I do further swear (or affirm) that I am not knowingly a member of an organization of Government employees that asserts the right to strike against the Government of the United States or any agency thereof and I will not, while an employee of the Government of the United States or any agency thereof, knowingly become a member of such an organization.

D. AFFIDAVIT AS TO PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing such appointment.

Robert T. Shaw		(Abert Xeary
(Type that of appointee)	**************************************	(Signature of appointer)
Subscribed and aworn before me this	15th day of Octo	ober
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NOTE.—The oath of office must be administered by a person specified in 5 U.S. C. 18, or by a person designated to administer oaths under Section 206, Act of June 26, 1943, 5 U.S.C. Iba. by a Notary Public, the date of expiration of his commission should be shown.

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CIVIL OFFICER APPOINTMENT AFFIDAVITS (As defined in 5 USC 21s and 21b)

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A. OATH OF OFFICE I will support and defend the Constitution of the I will bear true faith and without any mental reservation or purpoduties of the office on which I am about the control of the office of the off	allegiance to the sam	e; that I take this will well and faithfu	obligation freely
B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY	AND AFFILIATION		
I am not a Communist or Fascist. I organization that advocates the overthro United States, or which seeks by force or Constitution of the United States. I do swill I knowingly become a member of sue of the Federal Government or any agency	w of the constitution r violence to deny of urther swear (or affir h organization during	nal form of the Go ther persons their m) that I will not	vernment of the rights under the so advocate, no
C. AFFIDAVIT AS TO STRIKING AGAINST THE	FEDERAL GOVERNM	FNT	
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		Washington -	D. C.
•	Konato	Washington (Cur)	(Siste)
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NOTIFICATION OF SECURITY CLEARANCE UNDER E.O. 10450

TO:	Director, Office of Attn: Mr. John On		Date: 1	ebruary 1, 1963	
SUBJECT:	SHAW, Robert Tyler (DOB: 6/18/25)		•		
_x /	APPLICANT. If sur of this notificati Office of Security	on, this clearance			•
. 🗇	EMPLOYEE.	·	-		
The	case of above-named	person has been rev	riewed in th	be Office of Securi	ty.
with.	stigative requiremen	ts of Executive Ord	ler 10450 h	ave been complied	•
	s been determined to clearly consistent				ı
clearance that prior in the eve ment requi of Securit determinat	shall remain in effi- approval must cont nt of marriage to a ring Senate confirm y, R Area Special P. ion shall not elimin may be required by	ect for all purpose inue to be requeste n alien, Presidenti ation, and transfer rojects Staff, and nate or modify any	s until fur d from the al appointm s or assign cryptograph	ther notice except Office of Security ent, any appoint- ments to the Office ic duties. (This	e
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	to the Office of Se	ets are attached. Security within 10 de who have reviewed to the furnished.	ays togethe	r with the names	
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SHAW, Robert T.					ľ`	-1 8		I A TYP	STATUS	
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SUPPLEMENT TO ST	ANDARD	FORM 57			
If more space is required, see addi-				Ro	obert Tyler Shaw
on each sheet your seme, address assisted, and attach to this application		ft. 1 . 1	117 0000		000 N. Oakland Street
• • •			·		rlington 7, Virginia
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3. PERMANENT ADDRESS (Place from which appointed to the foreign Bervice)	you will a	spect trans	portation (of solf and	household effects, of any, of
3000 N. Oakland Street, A	rlington	7, Virg	inia		
4. IF BORD OUTSIDE THE UNITED STATES, I HUMBER OF NATURALIZATION CERTIFICATE				A SATUBALI	IZED CITIZEM, GIVE PLACE, DATE, A
b. Do you know involved in any liting. b. Do you know of any prospective lit (Glue details, if assure is yes to	igation in	WHICH YOU		☐ 100 LVE01	□ 100 □ 100
. If applying for gyerseas employment (Exclusive of overseas allowances)		•	RANCE SALAI		
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.4. FULL BANE OF SPOUSE (If wife, five name)	auldea.	S. DATE O	7 8181#		c. PLACE OF BIRTH (City, State or Province, and Country)
Janet Lee Ruggles Shaw		12 Ap	rll 1927		Three Rivers, Michigan
d. IF BORN OUTSIDE THE UNITED STATES. CITIZENSHIP ACQUIRECT	HOR MYZ	P. IF HAT		ING PLACE,	SATE, AND NO. OF MATURALIZATION
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19. LIST PRESENT ON FORMER FOREIGN CONNE	CT10481	• •	
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D. HAVE YOU EVER BEEN UNDER TREATHERT FO			47 T
IF "YES," GIVE DETAILS IN ITEN 39 OF	FORM 67.	-	
. PRESENT MILITARY STATUS			
A. ARE YOU REGISTERED WITH A BELECTIVE SE		00,00 IF "FES,"	STATE SELOW THE MUMBER AND
ADDRESS OF THE BOARD, AND YOUR CLASSIFI	CATIONI	·	*
. LIST OTHER NAMES, IF ANY, BY WHICH YOU DATES OURING WHICH NAMES WERE USED.	MAVE BEEN RHORN INCLUDING M	ARRIED HANES, IF MAR	RIED MORE THAN ONCE, GIVE
Mr.			
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Ass LOR EASES SEEM RESCENSES THE CLAIR SERA	EE BETIREMENT SYSTEM		128-0199
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10 February 1956	SIGNATURE POPL	ox- Slo	

4-14/63 STANDARD FORM 37 U.S. CIVE MERVICE COMMISSION APPLICATION FOR FEDERAL EMPLOYMENT 1 Aird of position applied for, or name of grammation Anneum ement No DO NOT WRITE IN THIS BLOCK Free I'm od Examining Office Only FOREIGN SERVICE RESERVE Material Latered Register 2. Opening for which you wish to be considered fif listed to crass Appen. [Submi Munappus, Retorn 1. Primary place(s) of employment applied for (City and Mate) FOREIGN SERVICE App. Reviewed: ROBERT TYLER SHAW 9. Address (Number, Street, City, Tone, State) Creade Preference 415 LINDEN LANE FALLS CHURCH, VA. Disinte (Tent.) 6 Home phone 7. Office phone 10 JE 2-0199 is vening systeleme (fine) ! Other Divid. 135 | Being 12. Marital status Married II. Sen Male Pemale Single (18cl, unlowed, disorted) 13. Histophun (City and Mate, or foreign country) Washington, D. C. 11. Varial Security Number 268 28 0 14 High date (Manth, day, year) June 18, 1925 16. If you have ever been employed by the Federal Government, indicate last grade and job title's Presently employed by Dept. of State train in service in that grade May 1961 Present D AVAILABILITY INFORMATION A. Lowest grade or pay you is Will you accept temporary approximent. (Acceptance or refund of temporary employment will ask affect your consideration will asked afform other approximents.)

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IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 57-A OR BLANK SHEETS

SEE INSTRUCTION SHEET

*4-766-9-6

STANDARD FORM STA MAY 1994—U.S. COVE STANDARD COMMISSION

CONTINUATION SHEET FOR STANDARD FORM 17 "Application for FaJeral Employment"

37-202

INSTRUCTIONS .- Pill our this form only when necessary for completion of Heia 16, "EXPERIENCE," on Standard Form 37. Enclose with your application. Types rise or write clearly in dark ink

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EXACT TITLE OF YOUR POSITION

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ANSWER ALL QUESTIONS BY PLACING "X" IN PROPER COLUMN .	115	1.0
29. Are you a citizen of the Linted States of America"	X.	\ \ .
26 Are you non, or have you ever been, a member of the Communist Party, U.S.A., the Communist Political Association, the Vi	nug	7
Communist League, or any Communist organization?	tion ,	
of persons which is totalizarian, fascist, Communist, or subsertise, or which has adopted, or shows, a policy of advisaring or ap- ing the communition of arts of force or violence to deny other persons their rights under the Constitution of the United State which seeks to alter the form of government of the United States by unconstitutional means?	. or i	X
If your univer to 26 and/or 2° above is "Yev," state on a separate sheet attached to and made a part of this application the names of such organizations, associations, movements, groups or combination of persons and dates of membership. (size complete details of your activities and make any explanation you desere regarding your membership or activities. (See Instruction Sheet.)	(will then	_
Have you any physical handicap, chronic disease, or other disability?		X
9. Here you ever had a nervous breakdowa?	├	X
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1. Have you geet been batted by the U.S. Cavil Service Commission from taking examinations or accepting civil service appointment? poor ansure is "Yes," give date of and reasons for such debarasest in lies 49.)	(1)	x
2. Does the United States Government employ in a civilian capacity any relative of yours (by blood or marriage) with whom you live	04	-
base lived within the past 24 months? Jour ansure is "Yes," give in Item 30 for F4(II such relative (I) full name; (2) present address; (3) relationship: (4) departmentagency by which employed, and (19) tend of appointment.	1	X
5. Do you receive or have you applied for an annuity from the United Mates or District of Columbia Government under any returner		-
If your uniter it "Fei," give details to Irem 49.		X
t. Are you an official or employee of any State, territory, county, or municipality?] [_
of year withter 12 121, give uradis in dem 37.		X
i. Have you ever been dischärged (fired) from employment for any reason?		-₩.
5. Have you ever resigned (quit) after being informed that your employer intended to discharge (fire) you for any reason?		
If your answer to 33 or 36 above is "Yes," give details in Item 39. Show the name and address of employer, approximate date, and reas	** [25]	~ ~ ~ £
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RESIGNATION

Washington, D.C. April 20, 1961

The Honorable
The Secretary of State
Washington, D.C.

Dear Mr. Secretarys

It is with great regret that I submit my resignation from The Foreign Service to accept other employment.

I have enjoyed my years with the Service and the fine people comprising it and hope that at some future time I may be able to return to the Service.

Respectfully,

Robert T. Shaw Foreign Service Reserve Officer

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Mr. Robert T. Shaw		6-18-	25	FS -107	2-19-59
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Mr. Robert T. Shaw		6-18-	25	PS -107	2-19-59
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INDARU FORM NO 618 REVISED MARCH 1996 APPROVED BY COMP GEN U.S.

POINTMENT AFFIDAVITS

PER LIL (As defined in 5 USC 21a and 21b)

•	• .
I Robert Tyler Shaw	(-Arizone) Virgisia
(Name in full)	(State)
	• • •

do solemnly swear (or affirm) that

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely without any mental reservation or purpose of evasion; that I will well and faithfully discharge the duties of the office on which I am about to enter, SO HELP ME GOD.

B. AFFIDAVIT AS TO SUBVERSIVE ACTIVITY AND AFFILIATION

I am not a Communist or Fascist. I do not advocate nor am I knowingly a member of any organization that advocates the overthrow of the constitutional form of the Government of the United States, or which seeks by force or violence to deny other persons their rights under the Constitution of the United States. I do further swear (or affirm) that I will not so advocate, nor will I knowingly become a member of such organization during the period that I am an employee of the Federal Government or any agency thereof.

C. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof. I do not and will not assert the right to strike against the Government

of the United States or any agency thereof while an employee of the Government of the United States or any agency thereof. I do further swear (or affirm) that I am not knowingly a member of an organization of Government employees that asserts the right to strike against the Government of the United States or any agency thereof and I will not, while an employee of the Government of the United States or any agency thereof, knowingly become a member of such an organization. D. AFFIDAYIT AS TO PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing such appointment.

Robert Tyler Thaw Subscribed and sworn before me this 19th day of August at .. Nogales, Senor & .. Kerleo Service No. 22863 Item No. 58 Fee! Nil

Consul of The Chile's Listes of Acortes

Department of State Foreign Service of the V.S., Negales, soners, Maxtoo

Consul of the United States of America

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F. P. M. CHAPTER MISSION

CIVIL OFFICER APPOINTMENT AFFIDAVITS

	(As deBried h	n 8 VSC 21a and 21b)	• 1
I. ROBERT TYLER do solemnly swear (or affirm) that		MASILIAN	STON D.C.
A. OATH OF OFFICE I will support and defend the domestic; that I will bear true without any mental reservation duties of the office on which I as	faith and allegiance to the or purpose of evasion; the	ed States against a e same; that I take at I will well and fi	this obligation freely
B. AFFIDAVIT AS TO SUBVERSIVE I am not a Communist or a l that advocates the overthrow of unconstitutional means, or seekir Constitution of the United State I become a member of such orga Government.	Fascist. I do not advocat the Government of the U- ig by force or violence to es. I do further swear (o	te nor am I a memb nited States by for deny other persons r affirm) I will not	ce or violence or other their rights under the so advocate, nor will
C. AFFIDAVIT AS TO STRIKING AGE I am not engaged in any stril so engage while an employee of the an organization of Government e of the United States, and that I an organization.	ke against the Governmen he Government of the Un imployees that asserts the	it of the United Sta pited States; that I e right to strike aga	am not a member of inst the Government
D. AFFIDAVIT AS TO PURCHASE AN I have not, nor has anyone consideration for or in expectation	acting in my behalf, giv	ven, transferred, possistance in securin	romised or paid any g such appointment.
Robert Tylor Shew		De Charles of arr	2W
Subscribed and evern before me this .	1/, t/i day of	Auguat	, A, D, 1956.,
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Department of State	Zozekan Bervies	Nogal	os, Sonora Mexico
Vice Consul	Definitions \$	J. print . Finds	uly 21, 1950
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Mr. Robert T. Shaw		6-18	-25	PS 148	7-27-56
This is to milify you of the following action affecting y 3. NATURE OF ACTION (Use standard terminology)	our employm		IVE DATE	7. CIVIL SERVICE OR OT	HER LEGAL AUTHORITY
Granting of Consular Title		7-2	1-56		-
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This action is subject to all applicable laws, rules or	nd regulation	and may	bu subjec	t to investigation and	appropi of the
United States Civil Service Commission or the Depi Nonlinated: 7-17-56. Confirmed: 7-21-56. Attented: 7-21-56. Execute SF-61a in accordance wi	artment.			AUG 2 AU K	FICE OF PERSONAL
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Robert T. Shaw,

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CIVIL OFF. CER APPOINTMENT AFFIDAVITS (As defined in 5 USC 21s and 21b)

Virginia (State)

do solemnly swear (or affirm) that		-	
domestic; that I will bear true without any mental reservation duties of the office on which I a	or purpose of evasion; that I am about to enter, SO HELP I	ne; that I take this obligation will well and faithfully discharge	freely
I am not a Communist or a that advocates the overthrow of unconstitutional means, or seeki Constitution of the United Stati become a member of such org. Government.	Fascist. I do not advocate no the Government of the United ing by force or violence to deny tes. I do further swear (or aff	I States by force or violence or other persons their rights und irm) I will not so advocate, n	r other ler the or will
C. AFFIDAVIT AS TO STRIKING AC			
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D. AFFIDAVIT AS TO PURCHASE A	ND SALE OF OFFICE		•
I have not, nor has anyon consideration for or in expectat	e acting in my behelf, given, ion or hope of receiving assist	transferred, promised or paid	d any ment.
Robert T. Shaw (Type name of a pountee)	, , , , , , ,.	Character of states	
Subscribed and sworn before me this	17th day of May	, A. D. 1	956.,
	at Washing	tion, D. (Siz.)	? Ko
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	- dee	a c. Jullet	
[SEAL]		(figurature of officer)	
	Sac. 206	Act June 26, 1943	
		(Title)	*
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Mr. Robert T. Shaw		6-1	.8-25	PSA 9	5-3-56
This is to notify you of the following action affecting you	our employm				
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,	8. POSITION	TITLE	Poli	tical Office	r
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13. VETERAM'S PREFERENCE NONE 5-PT 10-POINT Disal Other X	L	VICE I	CLASSIFICATION AL REAL	1-1011-0	
13. SEX. 14. APPROPRIATION FROM FR	. CX	~~~ =]"	IA DATE OF APPOINTS SENT AFFIDAVITS (Accessions Only) 5/17/56	TATEL TYPE
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PERSONNEL FOLDER

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NOTIFICATION OF SECURITY CLEARANCE UNDER E.O. 10450

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TO:	Director, Office of Personnel DATE: May 7, 1956 Attention: Mr. Howard P. Mace
SUBJECT:	SHAW, Robert Tyler (DOB 6/18/25)
	APPLICANT. If subject is not appointed within 90 days of the date of this notification, this clearance must be revalidated by the Office of Security.
	EMPLOYEE.
The c	case of above-named person has been reviewed in the Office of Security
Inver	stigative requirements of Executive Order 10450 have been complied
	is been determined that the employment or retention in employment of sclearly consistent with the interests of national security.
clearance that prior in the eve ment requi of Securit determinat	shall remain in effect for all purposes until further notice except approval must continue to be requested from the Office of Security nt of marriage to an alien, Presidential appointment, any appointing Senate confirmation, and transfers or assignments to the Office y, R Area Special Projects Staff, and cryptographic duties. (This ion shall not eliminate or modify any other determination on securmay be required by law).
REMARKS:	
	Investigative reports are attached. Please return these reports to the Office of Cacurity within 10 days together with the names of the individuals who have reviewed them listed on the extra copy of this form herewith furnished.
	Director, Office of Security
	Dennis A. Flinn
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Robert T. Shaw 18 June 1925 3000 N. Oakland St. Arlington 7, Virginia

STANDARD FORM 57 - continuation #16
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September 1943 - Harch 1945 Pfc U. S. Army United States Honorable Discharge

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1714 HUNTINGTON ST No ARLINGTON, Va

APORTOG OFFICIAL COMMUNICATIONS TO THE SECRETARY OF STATE-



DEPARTMENT OF STATE

WASHINGTON

Washington, D.C. July 19, 1954

Division of Fersonnel Operations Department of State Washington 25, D.C.

Attn: Mr. Leap

Gentlemen:

I hereby submit my resignation from the Foreign Service Staff Corps in which I hold the grade of Foreign Service Staff Officer Class 9. This resignation is submitted in order that I may devote full time to post-graduate studies.

It is requested that this resignation take effect as of the close of business July 19, 1954.

It is also requested that the Administrative Officer at my former post of duty, Guayaquil, Ecuador, be authorized to ship a lift van containing furnishings and personal effects to the Security Storage Company, Washington, D.C.

It has been a great pleasure serving with the Foreign Service and I shall always remember with pleasure my association with the many fine officers and clerical personnel of both the Service and the Department.

Yours very truly,

Robert T. Shaw

NOTIFICATION OF SECURITY CLEARANCE UNDER E.O. 10450

DATE: 6 July 1954

Director, Office of Personnel Attentions Mr. Robert Ryan

TO:

	7 APPLICANT. If subject is not appointed within 90 days of the day of this notification, this clearance must be revalidated by the Office of Security.
· 🗷	7 EMPLOYEE.
The	case of above-named person has been reviewed in the Office of Secur
Investib.	estigative requirements of Executive Order 10450 have been complied
	has been determined that the employment or retention in employment of its clearly consistent with the interests of national security.
that price in the event request of Securi	e shall remain in effect for all purposes until further notice exceptor approval must continue to be requested from the Office of Security ent of marriage to an alien, Fresidential appointment, any appointment confirmation, and transfers or assignments to the Officity, R Aroa Special Projects Staff, and cryptographic duties. (This
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FORMAPPROVED BY THE FOUND GEN. U.S.
U.S. CHR. SERVICE COMMISSION
F. F. M. CHAPTER 46

Robert T. Show

CIVIL OFF.CL. APPOINTMENT AFFIDAVITS (As defined in 5 USC 21a and 21b)

__Arizona

do solemnly swear (or affirm) that	,	(State)	
A. OATH OF OFFICE I will support and defend the domestic; that I will bear true fawithout any mental reservation or duties of the office on which I am	ith and allegiance to the sair	e; that I take this obligation	- C 1 .
B. AFFIDAVIT AS TO SUBVERSIVE AC I am not a Communist or a Fa that advocates the overthrow of the unconstitutional means, or seeking Constitution of the United States. I become a member of such organic Government.	scist. I do not advocate nor e Government of the United by force or violence to deny I do further swear (or affi	am I a member of any organ States by force or violence o other persons their rights un	r other
I am not engaged in any strike so engage while an employee of the an organization of Government em of the United States, and that I will an organization.	against the Government of the Government of the United Sployees that assets the right	ne United States and that I we States; that I am not a mem	ber of
D. AFFIDAVIT AS TO PURCHASE AND I have not, nor has anyone a consideration for or in expectation	cting in my behalf, given, t or hope of receiving assista	ice in securing such appoint	ment.
Robert T. Shay	Rob	Chipatric of appointed	
Subscribed and sworn before me this	28th day of	Naty, A. D. 19	9 ⁵² ,
		hington, D.C. (City) (Sta	te)
[SEAL]		(bignature of officer)	·
dy cormission expirem December 1		(Tule)	······································
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NOTE: If eath is taken before a Notary Public, the date of explication of his Commission should be shown.

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Office Memorandum . United STATES GOVERNMENT

70	:	FP -	Mr.	Howard	Mace	012		DATE:	April	29;	1952
FROM	:	sy -	Mr.	Donald	L. Nicholson	\mathcal{V}^{\prime}					

SUBJECT: SHAW, Robert Tyler

Investigation of subject has been conducted with results as indicated below.

SECURITY:

- (X) Security clearance is given for appointment or continued employment.
- () Security clearance of subject is not given.
- () This is an ALIEN CASE. The usual restrictions are applicable.

REMARKS:

- () Investigation reveals personnel information which you may desire to review prior to appointment.
- (x) Investigation discloses that the subject has been cleared under E. 0. 9835.
- () Investigation has verified subject's satisfactory service with armed forces.
- () Investigation has been completed as required by Public Law Congress.
- () Investigation does not include FRT check. It an unfavorable report should be received at a later cate from the FRT which would necessitate concelling of this security clearance, you will be so advised.

() Please return the attached file to this office upon the completion of personnel action.

ATTACHBENTS:

CCa:SY:HFLdunemen:cfs

PORM DSF-34 . CET BURBAN NO. 47-ROTELS APPROVAL EXPIRES AUGUST SE, 1854 OF STATE APPLICATION FOR FOREIGN SERVICE AND DEPARTMENTAL EMPLOYMENT 1. a. MANE (Print) (Use with Standard Form 57) Robert Tyler SHAW If more space is required, ase additional sheets of paper. Write on each sheet your name, address and date of birth. Identify each item, and attach to thin application, b. APORESS 1714 Huntington Arlington, Va. 8. USE OF APPLICATION - Check one box below to indicate whether you wish this application to be considered for Foreign Service employment asly, or for both Foreign Service and Departmental employment. Completion of this form is not required for Pepartment employment only. Standard form 57 must be filled out in any case. FOREIGN SERVICE ONLY FOREIGN SERVICE AND DEPARTMENTAL 3. PERMANENT ADDRESS (Fluce from which you will expect transportation of self and household effects, if any, if appointed to the foreign Service) 909 North Campbell Ave., Tucson, Arizona H. IF BORN OUTSIZE THE INITED STATES, HOW WAS CITICENSHIP ACQUIRED! IF A NATURALIZED CITIZEN, GIVE PLACE, DATE, AND NUMBER OF NATURALIZATION CERTIFICATE. (Swifton 12 on Form 57). 5. a. ARE YOU NOW INVOLVED IN ANY LITIGATION ON SEPARATION AGREEMENTY (YES D. DO YOU KNOW OF ANY PROSPECTIVE LITIGATION IN WHICH YOU MAY BE INVOLVED? - YES 0M (A) (Olve details, if answer is yes to a. or b.) 6. WHAT IS THE LOWEST EXTRANCE SALARY YOU WILL ACCEPT FOR OVERSEAS EMPLOYMENT? (Exclusive of allowances) PER YEAR 7. WHAT RESTRICTIONS ARE THERE, IF ANY, ON YOUR IMMEDIATE AVAILABILITY FOR DUTY IN ANY PART OF THE PLACE OF BIRTH (City, State or Province, and 8. n. FULL NAME OF SPOUSE (If wife, give miden name) L. DATE OF BIRTH Country Three Rivers, Nich. 12 April 1927 Janet Lee Ruggles SHAW (wife) IF NATIONALIZED, GIVE PLACE, DATE, AND NO. OF NATIONALd. IF BOPN OUTSIZE THE UNITED STATES. HOW WAS CITIZENSMIP ACQUIREC? HAMES OF DEPFADENTS CATE OF BIRTH Janet Lea Ruggles SHAW 10. a. FATHER'S NAME D. PRESENT ACCRESS PLACE OF BIRTH Maj. Gen. Franklin P. Shav Dopte of Defense, Wesh, Navport, Kyes, Partie of element 1714 Juntington, Arlinton, Elisabethtom, V. Virginia Mary Inea Sheen Sheet 10. IF PARENT BOTA OF THE CAPPED STATES, BID THEFE HER LOT A CAPTER STATES CONTINUATED LEVEL & PROSE # \ " n \ 9 TO SER TO BE CONTROL OF SERVING OF SERVING OF SERVEN OF Position with the cires with the states. Configuration of the configuration of examination labor, if any,

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#### CHANGES IN CIVILIAN PERSONNEL

#### WAR DEPARTMENT ARMY AIR FORCES AT LARGE

9. Report No. Petterson Field, Fairfield, T 42-306 (Headquarters) 10. Civil Service or other legal authority August 6, 1942 1. Name Robert T. Shan A.C.C1P. 40-8 2. Nature of Action Perminetion 11. Appropriation 3. Effective Date August 6, 1942 A.C.A. 1942-43 (C) FROM 10 12. Date of Birth June 18, 1925 4. Position Asst. Messenger, CU-2 13. Legal Residence Chio 5. Salary \$1080 per annum 14. Subject to Retirement Act? 6. Org'n Unit Air Service Command Ho 7. Headquarters Fatterson Field, Fairfield, Chio. 15. Onth Taken 8. Dept'l or Field PIELD

16. Remarks

By realgnation (Vol.) due to ill health.

Civil the sto Alifforties 2 25508 of Roulembling Under authority delegated by the Secretary of War in Orders N, dated December 23, 1241, and the directive of the Chief of the Air Corps dated January 17, 1242, you are notified of the above action concerning your employment,

CHARLES & MIRCH, Carachy R. Bos-MacTyphydrhydrydd Euracaro

den.

FORM NO. F. P. - 59

## WAR DEPARTMENT

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Journal No.

18-55285-42

Civil Service of other Legal Authority

W. F. S. R.

Regular

LAD/25 NATURE OF POSITION

Date of Birth

RAI REMECH (Name, Va cut)

VICE VACANCY

Appropriation



NOTIFICATION OF PERSONNEL ACTION

Office: Wright Field, Ohio

Date: August 4, 1942

Name

14-00000

IOH: AT T. SHAN

5-000

Nature of Action:

Confirmation of War Service Appointment (Temporary)

Effective Date: June & 1944!

	From	Te
Position		Asalabam Mossenger
Grade & Salary	,	CU-2 at \$1080 per annua
Bureau		Army Air Forces
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Departmental or Field	FIELD	FIRED

Remarks:

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Code-21

By order of the Secretary of War

John H. Martyn

Administrative Assistant

C. S. C. REPORT (Form 50)
TEMPORARY SERIES, DISTRICT MANAGER - PERMANENT SERIES, C. S. COMMISSION

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(Form 15-100)

BOARD OF U. S. CIVIL SERVICE EXAMINERS
WRIGHT FIELD - FAIRFIELD AIR DEPOT
GARFIELD BUILDING, LTH AND JEFFERJON STS.,
DAYTON, OHIO

Sixth CIVIL SERVICE DISTRICT

June 26, 1942 (Date)

THE COUMISSION

Attention: Service Record Division

The following appointment has been authorized under Executive Order No. 9063 through competitive examination.

Shaw, Robert T.

Assistant Messenger, Cu-2, \$1000 per minum (Fostion and Salary)

War Department, Army Air Forces (Department or Agency)

Patterson Field, Pairfield, Ohio (Location)

JANUA W. HAMLEY, Secretary
Spara of U. S. Civil Service Exeminers

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